



Policy code No. 733

Revision No. 00

Effective Date: 2 August 2021

Safety, Occupational Health and Environment Policy

The company is committed to being a leader in sustainable rubber production. Realize and meet customer satisfaction and work safety. Therefore, the safety, occupational health and working environment system (ISO45001/OH&S-MS) has been introduced to operate in the organization with the determination to act as follows:

1. Encourage budget and resource allocation in the operation of safety, occupational health and working environment adequately.
2. Promote, support, advise practitioners and participants to operate with safety and reduce risks in order for the operation to continue.
3. Promote a culture of safety as well as the knowledge and good attitude to work with continuous safety.
4. Promote the creation of a safety, occupational health and working environment management system to meet standards and efficiency.
5. Develop and improve the occupational health and safety management system in strict accordance with the relevant laws and regulations on safety and occupational health.
6. The company considers work related to safety, occupational health and working environment is one of the criteria for evaluation of work.

Therefore, the policy has been announced for the thorough acknowledgment on 8th August 2021.

-Mr. Chuwit Jungtanasomboon-
(Mr. Chuwit Jungtanasomboon)
Chief Executive Officer