



Enclosure No. 3

Summary biography of individuals nominated for appointment as board members in the year 2024



1. Mr.Chanitr Charnchainarong (Board member nominated for reappointment for another term)

Director Type	:	Board Member / Independent Director / Non-Executive Director
Current Position	:	Chairman of the Board / Audit Committee Member / Independent Director
Age	:	60 years old
Nationality	:	Thai
Education	:	<ul style="list-style-type: none"> - Chartered Financial Analyst (CFA) - Master's degree in Electrical Engineering, Purdue University, USA - Bachelor's degree in Electrical Engineering, Purdue University, USA - Chartered Financial Analyst (CFA)
Training Courses:	:	<ul style="list-style-type: none"> - High-Level Process Management for Judicial Officers, 19th batch, 2014, Institute of Judicial Administration, Office of the Judiciary - Advanced Management Program (AMP), Harvard Business School, Harvard University, USA, 2013 - Public Economics Management for Senior Executives (PSE 9), 2011 - Senior Executive Program in Capital Market (SEP), 2nd batch, 2006, Thai Capital Market Institute - Director Certification Program (DCP), 52nd batch, 2004, Institute of Directors (IOD) Thailand
Family Relationship with Executives or Managers	:	None
Shareholding in the Company	:	None

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกม้า อ.ประโคนชัย จ.บุรีรัมย์ 31140

สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตีทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand

Bangkok Office : 589/156 29th Floor, Central City Tower, Debaratna Road, Bangna Nuea, Bangkok 10260 Thailand



Number of Years as a Board Member	:	6 years (First appointed on May 2,2018)
Meeting Attendance History in 2023	:	- Board Meetings: 8 out of 8 meetings - Audit Committee Meetings: 5 out of 5 meetings
Experience:	:	1) Chairman of the Board / Audit Committee Member / Independent Director North East Rubber Public Company Limited: 2018 - Present 2) Independent Director / Audit Committee Member Asia Plus Group Holdings Public Company Limited: 2020 – Present 3) Independent Director / Audit Committee Member Global Connection Public Company Limited: 2019 - Present 4) Independent Director / Audit Committee Member GMM Grammy Public Company Limited: 2015 - Present 5) Board Member / Independent Director Petchsriwitch Enterprise Company Limited: 2022 - Present 6)Board Member / Independent Director Sinsap Company Limited: 2021 - Present 7) Deputy Senior Development Manager, Business Development Division Central Group Company Limited: 2016 - Present 8) Chairman of the Risk Oversight Committee / Independent Director Krungsri Bank Public Company Limited: 2015 - 2023 9) Chairman of the Board / Independent Director Commerce Energy Company Limited: 2015 - 2018
Holdings in Other Listed Companies	:	<u>3 Companies</u> 1) Asia Plus Group Holdings Public Company Limited 2) Global Connection Public Company Limited 3) GMM Grammy Public Company Limited
Holdings in Non-Listed Companies	:	<u>4 Companies</u> 1) Petchsriwitch Enterprise Company Limited 2) Sinsap Company Limited 3) Banpong Oil Mill Industry Company Limited 4) Nanthaporn Panich Company Limited

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกม้า อ.ประโคนชัย จ.บุรีรัมย์ 31140

สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตีทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand

Bangkok Office : 589/156 29th Floor, Central City Tower, Debaratna Road, Bangna Nuea, Bangkok 10260 Thailand



Positions in other businesses that may create conflicts of interest or compete with the company	:	None
Criteria and Method for Selecting Directors	:	<p>The company's board of directors has considered the recommendations of the Nomination and Sustainable Development Committee and believes that Mr. Chanit Chanchainarong possesses knowledge, skills, and diverse experience in various areas such as strategic management, engineering, finance, and information technology. He can provide insights and recommendations on accounting, finance, and internal control systems for the company.</p> <p>Additionally, he meets the qualifications for an independent director as defined in the Public Limited Companies Act of 1992, Section 89/7 of the Securities and Exchange Act of 1999 (as amended), and Article 20 of the company's regulations. He can provide independent opinions and meets the legal requirements related to the qualifications for independent directors.</p> <p>Therefore, it is proposed that the shareholders consider re-electing him as a director for another term.</p>



2.Mr. Sakchai Jongsthapongphan (Board member nominated for reappointment for another term)

Director Type	:	Board Member / Executive Director
Current Position	:	Board Member / Executive Director / Risk Management Committee Member / Deputy Chief Accounting and Financial Officer
Age	:	66 years old
Nationality	:	Thai
Education	:	- Master of Business Administration (MBA) in Business Administration, Hua Chiew Chalermprakiet University - Bachelor's degree in Business Administration (Accounting), Rajamangala University of Technology
Training Courses	:	- Director Accreditation Program (DAP), Batch 133/2017, Thai Institute of Directors Association (IOD) - CFO Refresher Course: Economic Preparedness, Financial, and Accounting Issues Affecting Registered Companies - Capability Enhancement Program for Thai Industrial Executives in the Digital Era (eDIT), Batch 5, Federation of Thai Industries - Digital CEO Leadership Program, Batch 5, Digital Economy Promotion Agency (depa) and Nomura Research Institute Limited (NRI)
Family Relationship with Executives or Managers	:	None
Shareholding in the Company	:	-
Number of Years as a Board Member	:	10 years (First appointed on February 10, 2014)
Meeting Attendance History in 2023	:	- Board Meetings: 8 out of 8 meetings - Risk Management Committee Meetings: 12 out of 12 meetings

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกม้า อ.ประโคนชัย จ.บุรีรัมย์ 31140

สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตีทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand

Bangkok Office : 589/156 29th Floor, Central City Tower, Debaratna Road, Bangna Nuea, Bangkok 10260 Thailand



Experience	:	Director / Executive Director / Risk Management Committee Member / Deputy Chief Accounting and Financial Officer at North East Rubber Public Company Limited (Listed Company)
Holdings in Other Listed Companies:	:	None
Holdings in Non-Listed Companies	:	None
Positions in Other Businesses that may create Conflicts of Interest or Compete with the Company	:	None
Criteria and Method for Selecting Directors	:	The company's board of directors has considered the recommendations of the Nomination and Sustainable Development Committee. They believe that Mr. Sakchai Jongsthapongphan possesses knowledge, skills, and extensive experience in accounting and finance. Currently holding positions as a director, executive director, risk management committee member, and deputy chief accounting and financial officer, he has actively contributed to business management and the formulation of key policies crucial to the company's operations. Therefore, it is proposed that shareholders consider re-electing him as a director for another term.

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกม้า อ.ประโคนชัย จ.บุรีรัมย์ 31140

สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตีทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand

Bangkok Office : 589/156 29th Floor, Central City Tower, Debaratna Road, Bangna Nuea, Bangkok 10260 Thailand