



Policy Code: M16

Revision No.: 02

Effective Date: November 8, 2024

Intellectual Property Infringement Prevention Policy

The company recognizes the importance of protecting and safeguarding the intellectual property of the corporate group from infringement or unauthorized use. In parallel, the company is committed to respecting and refraining from infringing upon the intellectual property rights of others. All executives and employees must comply with relevant laws and regulations pertaining to intellectual property, copyrights, patents, trademarks, trade secrets, as well as laws related to computer crimes. The following policies and practices are in place to ensure compliance:

1. The company aims to raise awareness among the board of directors, executives, and all employees to honor and respect the intellectual property rights of others. Furthermore, the company is committed to obtaining the proper authorization from the intellectual property owners before utilizing their intellectual property, ensuring compliance with all applicable laws.
2. No individual within the company shall engage in any actions that infringe upon the intellectual property rights of others, including violations related to trademarks, copyrights, patents, and other similar rights. This policy strictly prohibits any such infringements to uphold respect for intellectual property and comply with relevant legal standards.
3. The company supports the prohibition of any use that may constitute an infringement of another party's intellectual property rights.
4. The company encourages and supports all employees to create new and innovative work related to the company's products, ensuring that it does not infringe on the trademarks, copyrights, or patents of others.
5. The company agrees to maintain the confidentiality of customer information and all data obtained from customers, as well as the information of all stakeholders of the company, except in cases where permission has been granted by the data owner. The company will exercise utmost caution to ensure that the confidentiality of customer and/or stakeholder information is not disclosed to any external parties.
6. The company has established regulations for the use of computers and the internet within the organization to comply with the Computer Crimes Act. The company strictly adheres to these regulations.

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This policy has been reviewed and approved by the Board of Directors at the 8th meeting of 2024 on November 7, 2024. It shall be effective from November 8, 2024, onwards.

- Mr. Chanitr Charnchainarong -

(Mr. Chanitr Charnchainarong)

Chairman of the Board of Directors/

Corporate Governance and Sustainable Development Committee