



Policy Code No. ENG001

Revision No. 00

Effective Date: 1 July 2567

Energy Management and Conservation Policy

With a commitment to leadership in producing and distributing good quality rubber from environmentally friendly production processes, and to drive sustainable business growth across three dimensions—economy, society, and environment—NER has established an energy policy that expands upon its environmental policy, specifically focusing on energy management and conservation. This is to ensure clarity and provide a practical, efficient, and effective guideline for implementation, as well as to help reduce environmental impact and climate change, in line with the intentions of the Board of Directors and management.

This policy covers all operational parts of the company, from procurement, production, distribution, and logistics, to waste management, both direct and indirect, as well as the implementation of new projects, improvement projects, and various agreements, as follows:

1. The company will appropriately operate and develop its energy management and conservation system, making energy conservation a part of the company's operations. This will be based on legal requirements, aligning with global issues and considering local contexts, in accordance with sustainable development practices and other company policies.
2. The company will continuously improve the efficiency of its organizational energy management and conservation, adapting appropriately to changes in business, environment, and climate. This is in line with the goal of achieving net-zero carbon emissions by 2573 (2030), including the efficient and sustainable use of natural resources and energy, and reducing pollution released into nature.
3. The company will establish energy management and conservation plans and targets, continuously monitor and report annual performance, communicate these to all employees

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกน้ำ อ.ประโคนชัย จ.บุรีรัมย์ 31140

สำนักงานขาย : 589/156 ชั้น 28 อาคารเช็นทรัลพาร์คทาวเวอร์ ถนนเพชรบุรี แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand

Bangkok Office : 589/156 28th Floor, Central City Tower, Debaratna Road, Bangna Nuea, Bangkok 10260 Thailand



for proper understanding and implementation, and disclose information transparently and equally to all relevant stakeholders.

4. The company considers energy management and conservation everyone's responsibility within the company. All individuals are responsible for complying with established measures and policies, and the Energy Management and Conservation Task Force is assigned to monitor, prepare, and report performance results.
5. The company will appropriately support and promote various aspects of energy management and conservation, including encouraging employees to participate in offering beneficial suggestions for the development of the company's energy management and conservation.

To ensure this policy serves as a tangible guideline for practice and becomes part of the organizational culture, it is hereby announced for widespread acknowledgment on 1 July 2567.

- Mr. Chuwit Jungtanasomboon –

(Mr. Chuwit Jungtanasomboon)

Chief Executive Officer

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