



Policy Code No. PUR003

Revision No. 01

Effective Date: July 30, 2567

Responsible Sourcing Policy

North East Rubber Public Company Limited ("The Company") places great importance on its "Partners," recognizing them as crucial for acquiring raw materials that enable the company to offer quality and valuable products. The Company is committed to conducting business with transparency, fairness, and responsibility towards all stakeholder groups. Furthermore, the Company believes that sustainable success must be built on a systematic commitment to social and environmental responsibility throughout the business operations of both the Company and its business partners. Therefore, the Company has established a Responsible Sourcing Policy to ensure that business operations between the Company and its partners comply with relevant regulations and to provide a framework that promotes sustainability throughout the supply chain. This includes enhancing quality of life, fostering good relationships with communities and society, and creating a balance for the environment and ecosystems, thereby ensuring long-term sustainable stability.

Scope

This policy applies to the business operations of North East Rubber Public Company Limited and will be provided to partners for implementation to promote sustainable sourcing.

Definitions

"The Company" refers to North East Rubber Public Company Limited.

"Partners" refers to organizations or groups of individuals who agree to work with the Company to achieve common objectives.

Operational Guidelines

To ensure that the operations of partners align with the Responsible Sourcing Policy, the Company has established the following guidelines for sourcing management:

1. Conduct scouting and selection of potential partners who comply with relevant laws and regulations.
2. Collaborate to develop the capabilities and competitive advantages of partners in responsible sourcing.

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3. Promote and support partners in implementing socially and environmentally responsible sourcing practices, as follows:

3.1 **Efficient Resource Management:** This includes reducing greenhouse gas emissions, decreasing energy consumption, considering the volume of water used to minimize water withdrawal from natural sources in the area, and reducing environmental pollution, such as minimizing chemical use and not using pesticides beyond necessity.

3.2 **Participation in Natural Resource and Biodiversity Conservation:** To maintain the balance of ecosystems.

3.3 **Compliance with Labor Laws and International Principles:** Pertaining to not employing child labor below the legal age limit and not allowing juvenile workers to perform work that is hazardous to their health and development.

3.4 **Traceability of Raw Materials:** Partners must be able to provide certification that raw materials do not originate from deforested areas.

4. Continuously monitor and evaluate partners' sustainability performance to ensure compliance with the policy.
5. Build engagement and maintain good relationships with partners in line with the business's sustainable development guidelines.

Therefore, this policy is hereby announced for widespread acknowledgment on July 30, 2567.

- Mr. Chuwit Jungtanasomboon -

(Mr. Chuwit Jungtanasomboon)

Chief Executive Officer