



Profiles of the Nominated Candidates for Election as Directors (Year 2026)



1. Mr.Chuwit Jungtanasomboon (Director nominated for re-election for another term)

Director Type	:	Director / Executive Director
Current Positions	:	<ul style="list-style-type: none"> - Director - Chairman of the Executive Committee - Chief Executive Officer (CEO) - Member of the Risk Management Committee - Member of the Nomination and Remuneration Committee - Member of the Corporate Governance and Sustainable Development Committee
Age	:	57 Years
Nationality	:	Thai
Education	:	<ul style="list-style-type: none"> - Honorary Doctor of Business Administration, Faculty of Business Administration, Chiang Mai University - Bachelor of Public Administration, Surindra Rajabhat University
Certificate	:	<ul style="list-style-type: none"> - National Security Management for Senior Executives Course, Batch 17th, National Intelligence Agency (NIA) - CEO Learning Through Experience #5 Digital Economy Promotion Agency - The Cessation of Suffering Course for Senior Executives Class 1) Sunnata Vihara Foundation, Military Education Innovation Center, National Defence Studies Institute

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สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตีทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

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		<ul style="list-style-type: none"> - National Defense College, National Defense Studies Institute (Wor.Por.Or) Class 65 of academic year 20222023, Economic Studies, National Defense College (Wor.Por.Or) - Capital Market Leader Program, Capital Market Academy Class 29/2019 (Wor.Thor.Tor.29) - Director Accreditation Program (DAP) Class 136/2017, Thai Institute of Directors (IOD) - EEP (Executive Energy Program) Class 2/2016, The Institute of Industrial Energy, The Federation of Thai Industries
Family Relationship between Directors and Executives	:	Relationship: Spouse of Ms. Phanida Jungtanasomboon Position of Relative: Executive Director / Deputy Chief Executive Officer - Purchasing and Warehouse Management
Shareholding in the Company	:	325,135,800 shares 17.60% of the paid-up registered capital
Tenure as Director	:	19 Years (First appointed on June 12, 2006)
Meeting Attendance Record for the Year 2025	:	<ul style="list-style-type: none"> - Board of Directors: 7 out of 7 meetings - Risk Management Committee: 12 out of 12 meetings - Nomination and Remuneration Committee: 5 out of 5 meetings - Corporate Governance and Sustainable Development Committee: 4 out of 4 meetings
Relevant Experience	:	2006 - present Director / Chairman of the Executive Committee / Risk Management Committee / Nomination and Sustainable Development Committee / Chief Executive Officer North East Rubber Public Company Limited Producer and distributor of rubber products
Directorships in Other Listed Companies	:	None
Directorships in Non-Listed Companies	:	2020 – Present Director, N.E. Hemp Co., Ltd. (Manufacturer of products derived from cannabis and hemp plants) 2021 – Present Director, Yu Seng Holding Co., Ltd. (Holding company with primary investments in non-financial businesses) 2024 – Present Director, Buriram Beef Farm Co., Ltd. (Livestock and beef cattle farming business)
Directorships in other businesses which may cause a	:	None



conflict of interest or result in business competition with the Company	
Nomination Criteria and Procedures	: The Board of Directors, having considered the recommendation of the Nomination and Remuneration Committee, is of the opinion that Mr.Chuwit Jungtanasomboon possesses extensive expertise and experience in the industry. Currently serving as the Chief Executive Officer, he plays a pivotal role in defining business strategies, corporate planning, and management policies. Furthermore, he demonstrates exceptional proficiency in risk management and maintains qualifications that strictly adhere to the principles of Good Corporate Governance, as prescribed by the Public Limited Companies Act B.E. 2535 (1992) and the Company's Articles of Association. Therefore, it is deemed appropriate to propose that the shareholders consider his re-election as a director for another term.



2. Mr.Ronachit Jinadit (Director nominated for re-election for another term)

Director Type	:	Director / Independent Director / Non-Executive Director
Current Positions	:	Independent Director /Chairman of the Audit Committee /Member of the Nomination and Remuneration Committee/ Member of the Nomination and Sustainable Development Committee
Age	:	75 Years
Nationality	:	Thai
Education	:	- Masters in Management, Hult Business School, Boston, Massachusetts, USA - Bachelor of Accountancy, Chulalongkorn University
Certificate	:	<ul style="list-style-type: none">- The Board's Role in Mergers and Acquisitions (BMA) Class 13/2025, Thai Institute of Directors (Thai IOD).- Director Mentorship Program (DMP) Class 2/2025, Thai Institute of Directors (Thai IOD).- The Board's Roles in Climate Governance (BCG) Class 4/2025, Thai Institute of Directors (Thai IOD).- ESG in the Boardroom: A Practical Guide for Board (Class 1/2024), Thai Institute of Directors Association (IOD)- Strategic Board Master Class (SBM), Class 14/2024, Thai Institute of Directors Association (IOD)- The Life Long Lens (LLL 2024): Starting Right for Transformation, DCC Synergy Co., Ltd.

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		<ul style="list-style-type: none"> - Successful Formulation and Execution of Strategy (SFE) Class 40/2022, Thai Institute of Directors (IOD) - Role of the Chairman Program Class 49/2022, Thai Institute of Directors (IOD) - Director Certification Program (DCP) Class 301/2021, Thai Institute of Directors (IOD) - Advanced Audit Committee Program (AAP) Class 42/2021, Thai Institute of Directors (IOD) - Boardroom Success Financing & Investment (BFI) Class 7/2019, Thai Institute of Directors (IOD) - Director Accreditation Program (DAP) Class 149/2018, Thai Institute of Directors (IOD) - Certificate in the Finance Restructuring Program: ADL-MEI, Cambridge, Massachusetts, USA
Family Relationship between Directors and Executives	:	None
Shareholding in the Company	:	None
Tenure as Director	:	8 Years (First appointed on February 28, 2018)
Meeting Attendance Record for the Year 2025	:	<ul style="list-style-type: none"> - Board of Directors: 7 out of 7 meetings - Audit Committee: 8 out of 8 meetings - Nomination and Remuneration Committee: 5 out of 5 meetings - Corporate Governance and Sustainable Development Committee: 4 out of 4 meetings
Relevant Experience	:	2018 - present Director / Chairman of the Audit Committee / Nomination Committee and Sustainable Development Committee / Independent Director North East Rubber Public Company Limited, Producer and distributor of rubber
Directorships in Other Listed Companies	:	None
Directorships in Non-Listed Companies	:	Dec 2025- Present Independent Director and Chairman of Audit Committee, Suen Corp Co., Ltd. Construction Material, Building Supply Store/House, Real Estate



		Feb 2025- Present Member of Risk Management Committee, Suen Corp Co., Ltd. Construction Material, Building Supply Store/House, Real Estate 1994 – 2017 Financial Restructuring and Business Rehabilitation ConsultantCroft Consultant (Thailand) Co., Ltd.
Directorships in other businesses which may cause a conflict of interest or result in business competition with the Company	:	None
Nomination Criteria and Procedures	:	The Board of Directors, having considered the recommendation of the Nomination and Remuneration Committee, is of the opinion that Mr.Ronachit Jinadit possesses extensive knowledge, competence, and experience in the fields of finance and banking. He is highly capable of providing valuable insights and recommendations regarding accounting, finance, and the Company's internal control systems. Furthermore, his qualifications strictly adhere to the definition of an Independent Director as prescribed by the Public Limited Companies Act B.E. 2535 (1992), Section 89/7 of the Securities and Exchange Act B.E. 2535 (including its amendments), and Article 20 of the Company's Articles of Association. He is capable of expressing independent opinions and fulfills all legal requirements concerning independent directors to ensure that the Company operates with integrity and in accordance with good corporate governance principles. Therefore, it is deemed appropriate to propose that the shareholders consider his re-election as a director for another term.



3. Mr.Tepakul Poonlarp (Director nominated for re-election for another term)

Director Type	:	Director / Independent Director / Non-Executive Director
Current Positions	:	Independent Director/ Chairman of the Risk Management Committee
Age	:	55 Years
Nationality	:	Thai
Education	:	Bachelor of Engineering Program in Industrial Engineering, Khon Kaen University
Certificate	:	<ul style="list-style-type: none"> - Company Visit 4/2025: Next Gen MAMA – Moving Flavors Forward with Endless Inspiration, Thai Institute of Directors (IOD) - Company Visit 5/2025 @LINE MAN Wongnai: Enhancing Customer Experiences: How Data Analytics Leads the Way, Thai Institute of Directors (IOD) - Advanced Audit Committee Program, Class 55/2025, Thai Institute of Directors (IOD) - Capital Market Leader Program (Wor.Thor.Tor.33) Capital Market Academy - Directors Certification Program (DCP) Class 300/2020, Thai Institute of Directors (IOD) - Role of the Chairman Program Class 45/2019, Thai Institute of Directors (IOD) - How to Develop a Risk Management Plan (HRP) Class 20/2018, Thai Institute of Directors (IOD)

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		<ul style="list-style-type: none"> - Chairman Forum 2017 under the theme “The Role of Chairman in Leading Strategic Risk Oversight” - Director Accreditation Program (DAP) Class 68/2008, Thai Institute of Directors (IOD)
Family Relationship between Directors and Executives	:	None
Shareholding in the Company	:	960,000 shares 0.05% of the paid-up registered capital
Tenure as Director	:	8 Years (First appointed on February 28, 2018)
Meeting Attendance Record for the Year 2025	:	<ul style="list-style-type: none"> - Board of Directors: 7 out of 7 meetings - Risk Management Committee: 12 out of 12 meetings
Relevant Experience	:	<ul style="list-style-type: none"> • 2018 - present Director / Risk Management Committee / Independent Director North East Rubber Public Company Limited, Producer and distributor of rubber products • 2018 - March 2023 Audit Committee North East Rubber Public Company Limited, Producer and distributor of rubber products
Directorships in Other Listed Companies	:	<ul style="list-style-type: none"> • 2023 - present Independent Director/Chairman of the Audit Committee/Nomination and Remuneration Committee Smothong Group Company Limited, Producer of palm oil and electricity from biogas • 2022 - present Chairman of the Board of Directors/ Chairman of the Audit Committee/ Independent Director Chuwit Farm (2019) Public Company Limited, Broiler farming business with price guarantee type • 2014 - August 2024 Chairman of the Board of Directors / Chairman of the Audit Committee / Independent Director Home Pottery Public Company Limited, International producer and distributor of ceramic tableware
Directorships in Non-Listed Companies	:	<ul style="list-style-type: none"> • 2023 - present Independent Director Home Sukkanpan Company Limited, Seller of interior decoration equipment, floor tiles, wall tiles and sanitary equipment • 2022 - present Chairman of the Board of Directors / Independent Director S.P Auto Corporation Company Limited, Producer of automotive wiring harnesses

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Directorships in other businesses which may cause a conflict of interest or result in business competition with the Company	:	None
Nomination Criteria and Procedures	:	The Board of Directors, having considered the recommendation of the Nomination and Remuneration Committee, is of the opinion that Mr.Tepakul Poonlarp possesses the knowledge, competence, and experience that are highly beneficial to the Company. He is capable of providing valuable insights and recommendations across various areas, particularly in the Company's risk management oversight. Furthermore, his qualifications strictly adhere to the definition of an Independent Director as prescribed by the Public Limited Companies Act B.E. 2535 (1992), Section 89/7 of the Securities and Exchange Act B.E. 2535 (including its amendments), and Article 20 of the Company's Articles of Association. He is capable of expressing independent opinions and fulfills all legal requirements concerning independent directors to ensure that the Company operates with integrity and in accordance with good corporate governance principles. Therefore, it is deemed appropriate to propose that the shareholders consider his re-election as a director for another term.