



Enclosure No.7

List of names and details about Independent Director

Supporting shareholder proxies and definition of qualifications of independent directors

The Company offers options to shareholders. Elect any independent director of the Company who has no relationship and/or interest in the agenda proposed at the 2025 Annual General Meeting of Shareholders as a proxy to attend the meeting and vote. on behalf of shareholders. as follows:



1	Name	:	Mr. Chanitr Charnchainarong
	Current Positions	:	Chairman of the Board of Directors, Chairman of the Corporate Governance and Sustainability Committee, Audit Committee Member, and Independent Director.
	Tenure as Director	:	8 Years (First appointed on February 28, 2018)
	Age	:	62 Years
	Address	:	150 Nang Linchi Road, Thung Maha Mek Sub-district, Sathon District, Bangkok 10120
	Educational	:	Master of Electrical Engineering, Purdue University, USA Bachelor of Electrical Engineering, Purdue University, USA Chartered Financial Analyst (CFA)
	Certificate	:	- Senior Justice Process Administrator, Class 19/2014, Judicial Civil Service Institute, Court of Justice - Advanced Management Program (AMP), Harvard Business School Harvard University, USA (2023)

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกม้า อ.ประโคนชัย จ.บุรีรัมย์ 31140

สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตีทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260

Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand

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		<ul style="list-style-type: none">- Advanced Certificate Course in Public Economics Management for Executives (Por.Sor.Sor 9) Class 9/2011- Capital Market Leader Program, Capital Market College Institute (Wor.Thor.Tor) Class 2/2006, Stock Exchange of Thailand- Director Certification Program (DCP) Class 52/2007, Thai Institute of Directors (IOD)
Shareholding in the Company	:	None
Relevant Experience	:	<ol style="list-style-type: none">1) Chairman of the Board of Directors / Independent Director / Audit Committee Member / Chairman of the Corporate Governance and Sustainability Committee North East Rubber Public Company Limited2) Chairman of the Board of Directors / Independent Director / Audit Committee Member Phetchsrichai Enterprise Public Company Limited3) Independent Director / Audit Committee Member / Nomination Committee Member / Risk Management Committee Member / Corporate Governance and Sustainability Committee Member Asia Plus Group Holdings Public Company Limited4) Independent Director / Audit Committee Member Global Connections Public Company Limited5) Independent Director / Audit Committee Member GMM Grammy Public Company Limited6) Independent Director / Chairman of the Risk Management Committee United Overseas Bank (Thai) Public Company Limited
Special interest in the agenda items	:	None



2	Name	:	Mrs.Chanatip Weerasubpong
	Current Positions	:	Independent Director, Chairman of the Nomination and Remuneration Committee, Audit Committee Member, Risk Management Committee Member, and Corporate Governance and Sustainability Committee Member.
	Tenure as Director	:	8 Years (First appointed on February 28, 2018)
	Age	:	70 Years
	Address	:	98 Laddarom Pinklao Village, Kanchanaphisek Road, Bang Khu Wiang, Bang Krui, Nonthaburi 11130
	Educational	:	Master of Political Science (Public Administration for Executives), Thammasat University Master of Accounting, Thammasat University Bachelor of Laws, Ramkhamhaeng University Bachelor of Laws, Ramkhamhaeng University
	Certificate	:	<ul style="list-style-type: none">- Diploma, National Defense, Joint Public and Private Sector (Por.Ror.Or) Class 20, National Defense College of Thailand- Director Leadership Certification Program (DLCP) Class 8/2022 Year 2022, Thai Institute of Directors (IOD)- Board Nomination and Compensation Program (BNCP) Class 13/2022 Year 2022, Thai Institute of Directors (IOD)- Advance Audit Committee Program (AAP 38/2020), Thai Institute of Directors (IOD)- Anti-Corruption For Executive Program (ACEP 14/2015) Year 2015, Thai Institute of Directors (IOD)

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		<ul style="list-style-type: none">- Corporate Governance for Capital Market Intermediaries Program Year 2015, Thai Institute of Directors (IOD)- Director Certification Program (DCP 176/2013) Year 2013, Thai Institute of Directors (IOD)- The Executive Program in Energy Literacy for a Sustainable Future Class 6, Thai Energy Academy (TEA)- Capital Market Leader Program (Wor.Thor.Tor) Class 19, Capital Market Academy- Advanced Justice Administration Course Class 18, Judicial Training Institute- Certificate Course on Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations Class 12, King Prajadhipok's Institute
Shareholding in the Company	:	500,000 shares 0.03 of the paid-up registered capital
Relevant Experience	:	<ol style="list-style-type: none">1) Director / Audit Committee / Nomination and Sustainable Development Committee / Independent Director / North East Rubber Public Company Limited,2) Audit Committee / Independent Director TOA Paint (Thailand) Public Company Limited,3) Director/ Independent Director / Chairman of the Audit Committee Thai Coconut Public Company Limited,4) Director / Independent Director / Chairman of the Audit and Risk Management Committees Premier Starch Company Public Company Limited5) Tax base development consultant (Expert level 10), Revenue Department, Government agency6) Deputy Director General, Revenue Department Government agency7) Director of the Central Administrative Office, Revenue Department Government agency8) Deputy Director, Bureau of Large Business Tax Administration, Revenue Department Government agency
Special interest in the agenda items	:	None



Definition of Qualifications of Independent Directors

1. Hold no more than 1% of the total number of shares with voting rights of the Company. Major Companies Subsidiaries Associated companies, major shareholders or controlling persons of the Company, including shareholding of related persons of such independent directors.
2. Not be or have been a director who participates in the management of the business. Employees, employees, consultants with fixed salaries or controlling persons of the Company, parent company, subsidiary Associated companies, subsidiaries of the same order Major shareholders or controlling persons of the Company, unless they have been out of such nature for at least 2 years. Such prohibited characteristics. This does not include cases where independent directors have been government officials or consultants of government agencies who are major shareholders or controlling persons of the Company.
3. Not be a person who is related by blood or by legal registration in the manner of parent, spouse. Spouses of children, executives, major shareholders, controlling persons, or persons who will be nominated as executives or controllers of the Company or its subsidiaries.
4. Has not or has ever had a business relationship with a company, parent company, subsidiary. Associated Company, Major Shareholder or Controlling Person of the Company In a manner that may impede the exercise of one's independent judgment, including not being or having been an implicit shareholder or controlling person of a person who has a business relationship with the Company, its parent company, its subsidiaries. Associated Company, major shareholder or controlling person of the Company, unless such characteristics have been vacated for at least 2 years.

The above business relations include transactions that are made in the ordinary course of business. Renting or renting real estate Transactions relating to assets or services, or the provision or receipt of financial assistance by receiving or lending, guarantees. Providing assets as collateral for liabilities and other similar circumstances which result in the Company or the counterparty having debt obligations to be paid to the other party from 3% of the Company's net tangible assets or 20 million baht or more, whichever is lower. The calculation of such debt obligations shall be in accordance with the method of calculating the value of connected transactions in accordance with the Notification of the Capital Market Supervisory Board on the Rules for Connected Transactions. However, in determining such debt obligations, debt obligations incurred during 1 year prior to the date of business relationship with the same person shall be counted.

5. Not be or have been an auditor of a company, parent company, subsidiary Associated company, major shareholder or controlling person of the Company and not a significant shareholder. Controlling person or partner of the audit firm which has auditors of the company, parent company, subsidiary. The associated company, major shareholder or controlling person of the company is subordinate, unless the aforementioned characteristics have been vacated for at least 2 years.



บริษัท นอร์ทอีสท์ รับเบอร์ จำกัด (มหาชน)
NORTH EAST RUBBER PUBLIC COMPANY LIMITED
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6. Not be or have been a professional service provider, including providing legal advisory or financial advisory services, which receive service fees exceeding 2 million baht per year from the Company, parent company, subsidiary. Associated company, major shareholder or controlling person of the Company and not a significant shareholder. Unless the person has been out of such nature for at least 2 years.
7. Not be a director appointed to represent the Company's directors. Major shareholders or shareholders who are related to major shareholders
8. Not operate a business that has the same condition and is a significant competition with the business of the Company or its subsidiaries, or is not a significant partner in a partnership, or is a director who participates in the management. Employees, employees, consultants who receive regular salaries or hold more than 1% of the total voting shares of other companies who operate businesses with the same condition and are in significant competition with the business of the Company or its subsidiaries.
9. There are no other characteristics that prevent it from giving an independent opinion on the Company's operations.

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