บริษัท นอร์ทอีส รับเบอร์ จำกัด (มหาชน)
NORTH EAST RUBBER PUBLIC COMPANY LIMITED
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Criteria for Shareholders to Propose Agenda Items for the AGM 2027 and Nominate Directors

Objective:

North East Rubber Public Company Limited recognizes the importance of shareholders' rights and equality. To promote good corporate governance, the company allows shareholders to propose additional agenda items for the Annual General Meeting (AGM) and nominate individuals for election as directors in advance, under the criteria set by the company

1. Shareholder Qualifications

Shareholders who wish to propose agenda items and nominate individuals for directorship must meet the following qualifications:

1.1 Be a shareholder of the company, either individually or collectively, holding at least 5% of the total voting shares.

2.1 Hold the shares as specified in 1.1 until the date of proposing the agenda item and nominating the individual for directorship.

2. Criteria for Proposing Agenda Items

The company will not include the following items in the meeting agenda:

2.1 Items that violate laws, regulations, or the company's objectives, bylaws, shareholder resolutions, good corporate governance principles, and business ethics.

2.2 Items that fall under the company's management authority, unless they cause significant harm to shareholders as a whole.

2.3 Items beyond the company's authority.

2.4 Items already addressed by the company.

2.5 Items not proposed in accordance with the shareholder qualifications set by the company.

2.6 Items proposed for the benefit of specific individuals or groups and not for the company's benefit.

2.7 Items with incomplete or incorrect information, or where the shareholder cannot be contacted or the proposal is not submitted within the specified timeframe.

<u>Consideration Process</u>

1. Qualified shareholders must submit a written proposal for the agenda item, completing the "AGM Agenda Proposal Form" and attaching the required documents as specified in the notes.

2. If multiple shareholders collectively propose an agenda item, all shareholders must complete and sign the form and submit it as a single set.
3. The company secretary will initially screen the proposed agenda items and documents before presenting them to the board for further consideration.
4. Approved items will be included in the AGM 2027 agenda, indicating they were proposed by shareholders. For items not approved, the company will notify the proposing shareholders and report to the AGM with reasons.
5. The company reserves the right not to include items in the AGM agenda if the proposal form is incomplete or the required documents are not fully submitted.

3. Nomination of Directors Qualifications and Prohibitions for Directors

Qualifications and Prohibited Characteristics of Company Directors:

1. Possess the correct qualifications and not have any prohibited characteristics according to the Public Limited Companies Act B.E. 2535, the Securities and Exchange Act B.E. 2535, and the company's good corporate governance.
2. Have knowledge and abilities beneficial to the company's operations, along with integrity and ethics.
3. Be able to fully perform duties for the maximum benefit of the company and regularly attend company meetings.
4. Not hold a director position in any company that operates the same type of business as the company.

<u>Consideration Process</u>

1. Qualified shareholders must submit a nomination form, completing the "Director Nomination Form."
2. If multiple shareholders collectively nominate a director, all shareholders must complete and sign the form.
3. The nominee must sign the "Consent to Nomination" form.
4. The company secretary will initially screen the nomination forms and documents before presenting them to the board for further consideration.
5. The Nomination and Remuneration Committee will select suitable candidates according to the company's nomination process and present them to the board.
6. Approved nominees will be included in the AGM agenda with the board's opinion and indication that they were nominated by shareholders. For nominees not approved, the company will notify the proposing shareholders and report to the AGM with reasons.
7. The board's decision is final.

4. Submission Channels

4.1 Qualified shareholders must submit the documents correctly and completely to the company by January 19, 2027, at the following address:

Company Secretary North East Rubber Public Company Limited 398 Moo 4, Khok Ma Subdistrict, Prakhon Chai District Buriram Province, Postal Code 31140

4.2 Informal submission by sending the aforementioned documents via:

- Company Secretary's E-mail: investor@nerubber.com and/or nongyao.se@nerubber.com
- Postal Mail: Delivering the original documents to the Company by January 19, 2027.

5. Submission Period from October 19, 2026, to January 19, 2027.