บริษัท นอร์ทอีส รับเบอร์ จำกัด (มหาชน)
NORTH EAST RUBBER PUBLIC COMPANY LIMITED
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Enclosure No. 3

Privacy Notice for the Extraordinary General Meeting of Shareholders No. 1/2026

North East Rubber Public Company Limited (the "Company") places great importance on personal data protection and in order to comply with the Personal Data Protection Act B.E. 2019, the Company would like to inform you of this information. The criteria and guidelines are as follows:

1. Personal information collected

The company has a need to store your personal information, including first name , last name, gender, address, telephone number, fax number, number of shares you hold, signature , email (Email), identification card number. Identity Copy of identification card or copy of passport (in the case of a foreigner), certification letter from a securities company or evidence from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd. ("TSD"), number Register of securities holders IP number (IP Address) for meetings via electronic media

for identity verification The Company may need to request a copy of identification documents such as national identification cards or other documents which may contain sensitive personal data such as religion, ethnicity. The Company requests that the owner of the data cross out or Keep such sensitive personal information hidden. If you do not take action, the company considers that you have given permission to the company to conceal that information. The said document is valid and enforceable in all respects if the company is unable to conceal that information due to certain limitations. The company hereby confirms that such action is for identification purposes . only The Company has no intention to collect or use such sensitive personal information .

The company will record and broadcast images and audio in this meeting. For the legitimate interest and the benefit of shareholders , therefore, the company will store still image and moving image data. and audio recorded for matters related to the preparation and conduct of shareholder meetings.

2. Collection of personal information

Collection of personal information directly from the data owner It will be carried out only as necessary for the purposes clearly stated. The Company may collect personal information

received from other sources, such as the Securities Registrar or TSD , shareholders or nominees. Consider accepting election as a director. Only in the case of memory by means of the law .

3. Purpose for collecting, using and disclosing personal information

The Company collects, uses and discloses your personal information for the purpose of calling and organizing the Extraordinary General Meeting of Shareholders No. 1/2026 as required by law. The Company will collect Use and disclose your personal information For example, a person who has been nominated for consideration for election as a company director. According to the Personal Data Protection Act B.E. 25 6 2 gives authority to collect information. Except for requesting your consent. For compliance with the contract and compliance with the Company's laws . or for the legitimate benefit of the company or another person or juristic person, unless such benefit is less important than your basic right to personal data . This is the related law that the company must comply with. These include the Public Companies Act, B.E. 2535, the Securities and Exchange Act, B.E. 2535 and its amendments.

4. Period for storing personal information

The company will keep your personal information for as long as necessary . For the purpose of collecting, using and disclosing personal information specified in this announcement or to protect the Company's benefits. In the case where the retention period for personal information cannot be clearly specified . The Company will retain data for the period that may be expected based on the standards of collection, such as the common law statute of limitations of up to 10 years, and after that period the Company will destroy the data. Personal information or make personal information unidentifiable unless the law requires or permits it to be stored for a longer period of time . The Company has determined Establish appropriate and strict data security measures .

5. Your rights as the owner of personal data

Status of being the owner of personal information You have rights under the Personal Data Protection Act, including various rights, including the right to withdraw consent. The right to request access to and receive personal information. The right to request correction of personal information. The right to request deletion or destruction of personal information . The right to request Suspend the use of personal information. The right to request the transfer of personal

information according to the methods specified by law. The right to complain . and the right to object to the collection , use, or disclosure of personal information concerning oneself.

6. Disclosure of personal information to other people or other agencies

The Company may have the opportunity to disclose your personal information to the public in cases where the law or good corporate governance principles require it, such as a letter inviting a shareholder meeting . Meetings , Form 56-1 One Report , including the company's website , etc. In addition, the company may have a need to disclose personal information to individuals or juristic persons or government agencies that work together. with the company To carry out the objectives stated in this announcement as necessary, such as technology system service providers, the Office of the Securities and Exchange Commission, the Stock Exchange of Thailand. Thailand agency

Supervise government agencies or as ordered by an authorized official

7. Contact channels

In the case of having questions or wanting to inquire for additional details regarding the protection of personal data , you can contact the company at email hr@nerubber.com .