

North East Rubber Public Company Limited

Notice of the Extraordinary General Meeting of Shareholders

No. 1/2026

Friday, December 4, 2026, at 1:00 PM.

Via Electronic Media (E-EGM) Only

สำนักงานใหญ่ : 398 หมู่ 4 ต.โคกม้า อ.ประโคนชัย จ.บุรีรัมย์ 31140
สำนักงานขาย : 589/156 ชั้น 29 อาคารเซ็นทรัลซิตี้ทาวเวอร์ ถนนเทพรัตน แขวงบางนาเหนือ เขตบางนา กรุงเทพฯ 10260
Factory : 398 Moo.4 Kokma sub District Prakhonchai District Buriram 31140 Thailand
Bangkok Office : 589/156 29th Floor, Central City Tower, Debaratna Road, Bangna Nuea, Bangkok 10260 Thailand

บริษัท นอร์ทอีส รับเบอร์ จำกัด (มหาชน)
NORTH EAST RUBBER PUBLIC COMPANY LIMITED
เลขประจำตัวผู้เสียภาษี (TAX ID) : 0107561000242
Tel. : 044-666928-9
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November 10, 2026

Subject: Invitation to the Extraordinary General Meeting of Shareholders No. 1/2026

Dear: Shareholders of North East Rubber Public Company Limited.

Enclosure:

1) Copy of the Minutes of the 2026 Annual General Meeting of Shareholders (for consideration in Agenda Item 1)
2) Details of the issuance and offering of additional debentures in the amount of 3,000 million Baht, making a total credit limit of not exceeding 11,000 million Baht (for consideration in Agenda Item 2)
3) Privacy Notice
4) The Company's Articles of Association relating to the shareholders' meeting
5) Proxy Forms A, B, and C
6) Names and brief profiles of independent directors for shareholders' proxy appointment
7) Registration form for attending the meeting via electronic media (E-AGM)
8) Rules and procedures for attending the Extraordinary General Meeting of Shareholders No. 1/2026 and casting votes via electronic media (E-Meeting) through the IR PLUS AGM application

North East Rubber Public Company Limited (the "Company") hereby calls for the Extraordinary General Meeting of Shareholders No. 1/2026, and determined the date of the Extraordinary General Meeting of Shareholders No. 1/2026 on Friday, December 4, 2026, at 1:00 PM, conducted exclusively via electronic media (E-Meeting) in accordance with the Emergency Decree on Meetings via Electronic Media, B.E. 2563 (2020), the Company's Articles of Association, and other relevant laws and regulations, to consider the following agenda items:

Agenda 1: To consider and adopt the Minutes of the 2026 Annual General Meeting of Shareholders.

- **Objectives and Reasons:** The Company held the 2026 Annual General Meeting of Shareholders on April 10, 2026, with a quorum of shareholders attending the meeting. The Company prepared the minutes of the meeting and submitted them to the Stock Exchange of Thailand and the Ministry of Commerce within the statutory period, and also published them on the Company's website, with a copy of the minutes appearing in Enclosure 1.
- **Board's Opinion:** The Board of Directors has considered the matter and is of the opinion that the Minutes of the 2026 Annual General Meeting of Shareholders held on April 10, 2026, were accurately and completely recorded. It is appropriate to propose that the Extraordinary General Meeting of Shareholders No. 1/2026 adopt the Minutes of the 2026 Annual General Meeting of Shareholders.
- **Voting Requirement:** This agenda item must be approved by a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 2: To consider and approve the issuance and offering of additional debentures of the Company by 3,000 million Baht, increasing the total limit to not exceeding 11,000 million Baht.

- **Objectives and Reasons:** As the 2021 Annual General Meeting of Shareholders held on April 8, 2021, passed a resolution approving the issuance and offering of the Company's debentures with a total credit limit of not exceeding 4,000 million Baht, and the 2022 Annual General Meeting of Shareholders held on April 7, 2022, passed a resolution approving the issuance and offering of additional debentures in the amount of 4,000 million Baht, bringing the total credit limit to not exceed 8,000 million Baht; given that the Company's business has a continuous expansion trend, coupled with the rising rubber prices in the market which result in the Company's increased need for working capital to support raw material costs and maintain business continuity, as well as the Company's plans for production capacity expansion and future investment, there is a necessity to procure additional capital and enhance financial management alternatives for the Company. Therefore, the Company proposes that the Extraordinary General Meeting of Shareholders No. 1/2026 consider and approve the issuance and offering of additional debentures of the Company in the amount of 3,000 million Baht, making a total credit limit of not exceeding 11,000 million Baht, to be used as working capital, to support rising raw material costs, and as capital for future business expansion, with the following details:

Objectives:	To be used for business operations, business expansion, and/or working capital of the Company, or for other purposes as deemed appropriate by the Board of Directors.
Type of Debentures:	All types and formats of debentures (excluding convertible debentures), whether registered or bearer debentures, secured and/or unsecured, subordinated and/or unsubordinated, with and/or without credit ratings, with and/or without a debentureholders' representative, amortizing and/or bullet repayment, depending on market conditions at each time of issuance and offering, subject to approvals from relevant regulatory authorities.
Currency:	Thai Baht and/or foreign currencies, based on the exchange rate at the time of each issuance and offering.
Total Value of Debentures:	The total value of debentures unredeemed at any given time shall not exceed 11,000 million Baht or the equivalent in other currencies. The Company is entitled to issue and offer additional debentures and/or issue and offer debentures to replace existing debentures that have already been redeemed within such limit, provided that the total outstanding principal amount of the debentures issued by the Company at any time shall not exceed such limit.
Interest Rate:	Depending on market conditions at the time of issuance and offering, subject to the notifications of the Securities and Exchange Commission and/or the Office of the SEC,

	and/or other relevant notifications or regulations effective at the time of each debenture issuance and offering.
Offering:	1) To offer all debentures in one or multiple tranches, and/or as a program, and/or on a revolving basis. In the case of a revolving offering, the Company may redeem or repay the principal under the specified conditions and limits. 2) To offer to the general public, and/or specific investors, and/or institutional investors domestically and/or internationally, and/or all or some high net worth investors, which may be offered in single or multiple tranches, in accordance with the notifications of the Securities and Exchange Commission and/or the Capital Market Supervisory Board, or ministerial regulations, rules, and other relevant laws effective at the time of such issuance and offering. 1) In the event that the Company redeems or repays debentures issued within this approved limit, the Company may issue additional replacement debentures equal to the amount redeemed or repaid, with tenure and conditions as specified.
Early Redemption:	Debentureholders may or may not have the right to request early redemption of the debentures, and the Company may or may not have the right to redeem the debentures prior to maturity, or the Company may determine a Special Event Redemption, depending on the terms and conditions of each debenture issuance.
Delegation of Authority:	The restrictions, conditions, and various details necessary and relevant to the debenture issuance and offering—such as name, type, par value, offering price per unit, interest rate, appointment of debentureholders' representative, debenture registrar, offering amount per tranche, total value, tenure, principal repayment method, allocation method, collateral details, offering details, redemption period, early redemption, and secondary market registration, as well as application submissions to relevant agencies, appointment of advisors or persons related to the issuance and offering, negotiation, execution of relevant documents and contracts, and any necessary and related operations—shall be vested in the authorized directors of the Company and/or persons delegated by the authorized directors to consider and determine.
Other Conditions:	Depending on market conditions at the time of each issuance and offering, and other related factors.

In this regard, it is proposed that the Extraordinary General Meeting of Shareholders No. 1/2026 consider and approve the authorization of the authorized directors of the Company and/or any person designated by the authorized directors to have the power to determine conditions, terms, and various details necessary and

relevant to the issuance and offering of debentures, as well as to apply for approvals from relevant agencies and perform any other acts necessary and connected with the issuance and offering of debentures of the Company, with details as appearing in Enclosure No. 2.

- **Board's Opinion:** The Board of Directors has considered the matter and deems it appropriate to propose that the Extraordinary General Meeting of Shareholders No. 1/2026 consider and approve the issuance and offering of additional debentures of the Company by 3,000 million Baht, increasing the total limit to not exceeding 11,000 million Baht, to be used as working capital, to support raw material costs (rubber prices) that tend to increase, and as capital for future investments of the Company, as well as the delegation of authority to the authorized directors of the Company and/or persons delegated by the authorized directors to determine restrictions, conditions, and various details necessary and relevant to the debenture issuance and offering.
- **Voting Requirement:** This agenda item must be approved by a vote of not less than three-fourths (3/4) of the total votes of the shareholders attending the meeting and having the right to vote.

Agenda 3: Other business (if any)

Information for Shareholders:

The Company, therefore, cordially invites the shareholders whose names appear on the shareholder registration book entitled to attend the Extraordinary General Meeting of Shareholders No. 1/2026 (Record Date) on November 13, 2026, to attend the Extraordinary General Meeting of Shareholders No. 1/2026 on Friday, December 4, 2026, at 1:00 PM, conducted via electronic media (E-AGM) only.

The Company will open the system for electronic meeting registration. Shareholders or proxies are required to register to attend the meeting by verifying their identity through the IR PLUS AGM system, which can be operated from November 23, 2026, at 8:00 AM until December 3, 2026, at 5:00 PM. Shareholders can log in via the IR PLUS AGM application to attend the meeting on December 4, 2026, from 11:30 AM onwards.
The regulations, procedures for attending the Extraordinary General Meeting of Shareholders No. 1/2026, and electronic voting (E-Meeting) via the IR PLUS AGM application are detailed in Enclosure No. 8.

For shareholders who wish to appoint a proxy to attend and vote on their behalf, you may appoint either Mr. Chanitr Charnchainarong or Mrs.Chanatip Weerasubpong as your independent director proxies. Their profiles and background information are detailed in Enclosure No. 6.

Please fill out and sign the proxy form as specified in Enclosure No. 5, attach the required supporting documents as indicated in Enclosure No. 7, and return the documents to the Company by December 1, 2026, through either of the following two channels to the address below:

- **E-mail:** nongyao.se@nerubber.com
- **Postal Mail:** Company Secretary Section North East Rubber Public Company Limited 398 Moo 4, Khok Ma Sub-district, Phrok Pho Chai District, Buriram 31140
  Contact Number: +6682-264-5189

In this regard, the Company has published the Notice of the Extraordinary General Meeting of Shareholders No. 1/2026 and meeting documents on the Company's website from November 10, 2026. Shareholders can download the Notice of the Extraordinary General Meeting of Shareholders No. 1/2026, along with the meeting documents and proxy forms, from the Company's website at https://investor.nerubber.com/th/downloads/shareholders-meeting or via the QR Code provided in the meeting notice.

To ensure that shareholders receive the utmost benefit from the meeting and that their rights and interests are fully protected, if you have any questions regarding the agenda items proposed for this meeting, you can submit your questions in advance via email at: nongyao.se@nerubber.com. Alternatively, if you prefer, you may contact the Company Secretary's Office at telephone numbers 082-264-5189 or 044-666928, 044-666929 ext. 126.

The Company would like to express its sincere gratitude to all shareholders for your understanding and hopes to receive your kind cooperation as always.

Sincerely yours,

Mr. Chuwit Jungthanasomboon
Chief Executive Officer